

THE PRINCIPLED LEADER

PRINCIPLED RELATIONSHIPS FOR BETTER BUSINESS

Performance Management Super Class for Minnesota Judicial Branch

Thank you for being part of the MJB Performance Management Super Class. This PDF is going to become your reference for the day's activities. We are going to update it with electronic links to the key issues we discuss today, as well as any topics we bring up that we can include for the future. It will be available on your intranet. You will also be able to use this link to download a copy of the presentation.

Super Class Topics:

1. [Principled Leadership.](#)
2. [One Up Meetings](#)
3. [Performance Calibration](#)
4. [Describing Behavior Well.](#)
5. [If The Employee Is Not On Track, Ask...](#)
6. [Five Key Steps To Communicating Poor Performance](#)

On Line Materials:

The links above will take you to a website and newsletter articles where you will find materials that explain each of the topics. Below each page there is also a "Comments" box. You can ask a question of me on the website, share something of your own anonymously for other people to comment on and leave examples of your own that you would like a response to.

Follow Up Sessions:

We will put together follow up sessions for managers and supervisors. These will be discussion sessions where we can review your questions on the topics we cover and help you work through some of the real life issues you face managing performance with your employees.

If you have a situation you would like covered, or a question you would like to ask, just go to the contact details below, or access your Super Class page online.

ABOUT ME: DAVID FARRAR



An Australian living in the US since 2001, David is a psychologist with international experience as a consultant and professional speaker. David studied at the Royal Military College of Australia, (MUR), University of Melbourne, and Northwestern University, (Kellogg Business School). David has degrees in economics and psychology, graduated his master's program with honors, and qualified as a psychologist in Australia. David is the President and CEO of FGRAssociates, LLC. He is also an Adjunct Professor at Saint Mary's University and the College of Saint Scholastica where he teaches Ethics, Leadership and Conflict Management in MBA and other graduate programs.

View page online: <http://farrarsfaucet.blogspot.com/2009/03/minnesota-judicial-branch-performance.html>
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